



COVID-19 Protocol

The health and well-being of all who attend events sponsored or endorsed by Illuman is a top priority. Due to the ever-changing nature of the COVID-19 virus and treatments accepted by medical authorities, this protocol is subject to change and modification. For the same reason, Illuman's approach incorporates the most widely accepted safety measures.

The following guidelines apply to any in person event sponsored by Illuman, including Oracle, Soularize and Men's Rites of Passage (MALES). Illuman leadership encourages chapters and regions to implement these guidelines for their own events.

All participants including staff must submit proof of vaccination against COVID-19 showing that vaccination occurred at least two weeks before the start of the event.

A person will be considered fully vaccinated two weeks after receiving the second dose of the vaccines produced by Pfizer, Inc., BioNTech SE, and Moderna.

A person will be considered fully vaccinated two weeks after receiving the single dose vaccine from Johnson & Johnson.

All participants will be required to follow safety protocols in accordance with Center for Disease Control, Federal, State, and Local guidelines specific to the location of the event, which may include but not be limited to:

- wearing face coverings,
- social distancing,
- frequent handwashing,
- and other safety measures deemed necessary.

Federal, State, and Local rules will determine limits on group size.

In the event, of a conflict or gap between local, state, and federal guidelines, Illuman will adhere to the guideline most likely to ensure participant safety.

For each event, event leadership will track and account for availability of personal protective masks, adequate space, ventilation and washing supplies.

For multi-day events, event leadership will monitor participants' health through scheduled check-ins and self-reporting as well as ensure availability of rapid tests in the case where a participant or participants begin exhibiting COVID-19 symptoms.